

Governing Body Endorsement Requirements for Cricket under the Points Based System for Managed Migration



The following pages provide a very brief overview explanation of the Government's new points-based system immigration system. It explains how the system works and what it means for cricket clubs seeking to employ migrant workers as players and coaches.

The points-based system is the biggest shake-up of the immigration system for 45 years. The system will replace over 80 existing routes to work and study in the United Kingdom with five tiers. The system allows British businesses to recruit the skills they need from abroad while providing assurances to the British public that only those migrants needed will be able to come to the United Kingdom.

Who does the system apply to?

The points-based system only covers migrants from outside the European Economic Area¹ (EEA) and Switzerland. If a club wants to employ an EEA or Swiss national, it should be able to do this without needing to join the scheme, although there are some restrictions on nationals of countries that have recently joined the EEA.

How the system will work

Under the new system, migrants will need to pass a points-based assessment before they are given permission to enter or remain in the United Kingdom. The system will consist of five tiers. Each tier has different points requirements. The number of points the migrant needs and the way the points are awarded will depend on the tier they are applying under. Points will be awarded to reflect the migrant's ability, experience, age and when appropriate the level of need within the sector the migrant will be working. For more information on the Points Based System please see the UK Border Agency website www.ukba.gov.uk

What are the tiers?

The points-based system consists of five tiers. The applicable Tiers for Cricket Clubs are Tiers 2 and 5.

- The sportspersons category of **Tier 2** of the Points Based System is for elite sports people and coaches who are internationally established at the highest level, whose employment will make a significant contribution to the development of their sport at the highest level in the UK and who intend to base themselves in the UK.
- The sportspersons category of **Tier 5** of the Points Based System is for internationally established sports people at the highest level in their sport or whose employment will make a significant contribution to the development and operation of that particular sport in the UK. It is also for coaches who must be suitably qualified to fulfil the role in question.

¹ Austria, Belgium, Bulgaria, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Irish Republic, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, United Kingdom. Iceland, Liechtenstein and Norway are not members of the European Union (EU) but citizens of these countries have the same rights to enter, live in and work in the United Kingdom as EU citizens.

Tiers 2 and 5 will open at the end of November 2008. Clubs who want to be able to bring in migrant workers when tiers 2 and 5 open at the end of November 2008 should apply for a sponsor licence with the UK Border Agency as soon as possible.

The role of the club in the process – Acting as the individual's sponsor

Migrants applying under any tier except tier 1 will need to be sponsored in order for their application to be successful. If a club wishes to recruit a migrant under tiers 2 or 5 they will have to apply for a sponsor licence.

For clubs to become sponsors, they will need to obtain approval from the England and Wales Cricket Board in the form of a governing body endorsement of their application for a licence. The purpose of an endorsement for a prospective sponsor is to confirm to the UK Border Agency officials processing sponsor applications that the application is from a bona fide sports club or equivalent that has a legitimate requirement to bring migrants to the UK as sportspeople.

Sponsorship plays two main roles in the PBS application process:

- a. It provides evidence that the migrant *has a genuine job or course to go to in the UK*;
- b. It acts as a pledge from the sponsor that it will accept the responsibilities of sponsorship in respect of the migrant

Once licensed, the sponsor will be able to apply for certificates of sponsorship, which it will allocate to migrants coming here to work for it.

The issue of a certificate of sponsorship authorises the migrant to apply for entry clearance but does **not** mean that his or her application will succeed. The UK Border Agency will make the final decision about who is allowed to come here. The migrant will need to obtain sufficient points and their personal or immigration history will be considered as part of the entry clearance.

Each migrant that a club wish to employ needs to be offered a Certificate of Sponsorship by the club. However, before a club can issue a Certificate of Sponsorship to a sportsperson, they will also have to obtain an endorsement from the England and Wales Cricket Board for all applications made for individual sports people and coaches.

The purpose of an endorsement for a migrant is to confirm that he/she is an internationally established sportsperson at the highest level, will make a significant contribution to the development of his/her sport at the highest level in the UK and that it is appropriate to fill the post from outside the European Economic Area.

Everyone wanting to come to the UK under PBS will need **prior entry clearance**, which they will not be allowed to apply for without a certificate of sponsorship. However, a Certificate of Sponsorship in no way guarantees that a visa will be issued.

Endorsements for migrants and sponsors will be required for each Certificate of Sponsorship to be issued, that is for initial, change of employment and extension applications. A separate endorsement will be required for each Tier that a sponsor wishes to sponsor under. For example,

if a sponsor is already licensed under Tier 2 they would still need a governing body endorsement to also register as a sponsor under Tier 5.

The next section provides details of the criteria required by both the sponsors and the migrants that must be fulfilled for the England and Wales Cricket Board to provide a Governing Body Endorsement under the Points Based System for migrants seeking work as a cricketer and/or cricket coach. Applications for extensions of Governing Body Endorsements in future seasons after 2009 should be made in the same way as an original application for the relevant season to which the extension applies.

Any queries relating to the Governing Body Endorsement Process should be directed to the England and Wales Cricket Board either in writing to

**ECB Governing Body Endorsements
England and Wales Cricket Board
Lord's Cricket Ground
London
NW8 8QZ**

or by telephone on 020 7432 1200.

Tier 2 of the Points Based System

For the avoidance of doubt, Tier 2 is applicable within cricket to the First Class Counties only, as well as the Marylebone Cricket Club and the England and Wales Cricket Board.

Governing Body Endorsement requirements for clubs seeking Tier 2 Sponsor Licenses

Governing Body Endorsements for Sponsor Licenses for Tier 2 will be issued for the following bodies:

- First Class Counties - as recognised by ECB
- Marylebone Cricket Club
- England and Wales Cricket Board

Governing Body Endorsement requirements for players in First Class Counties for 2009 season

For the avoidance of doubt, Governing Body Endorsements will be available for migrants who are seeking employment at the 18 First-Class Counties or the MCC as a *player only* for the 2009 season. Persons who have a work permit for previous seasons will need to reapply and satisfy the criteria for the 2009 season. [If the player has a contract for other subsequent seasons then he will need to reapply for each new season and satisfy the relevant criteria].

Player-only Governing Body Endorsements will be required for individuals seeking employment at the 18 First-Class Counties in order to register and participate in any of the First Class County 1st or 2nd XI competitions. Those individuals must meet one of the following criteria:

- a. During the **24 months immediately prior to the date of the Governing Body Endorsement application** the cricketer must have played in a minimum of one Test Match for his country who must be a Full Member Country of the ICC (Full Members are Australia, Bangladesh, India, New Zealand, Pakistan, South Africa, Sri Lanka, West Indies and Zimbabwe as well as the ECB) which were approved and recorded by the ICC as authorised Test Matches (consisting of five days); or
- b. During the **24 months immediately prior to the date of the Governing Body Endorsement application** the cricketer must have played in at least fifteen One Day Internationals and/or International Twenty20 matches for his country (who must be a Full Member Country of the ICC) which were approved and recorded as authorised matches by the ICC ;or
- c. Be currently centrally contracted to the Cricket Board of the cricketer's home country and in the current or most recent Test Match or One Day International team squad where the home country is a Full Member Country of the ICC); or
- d. Have played five Test Matches (as defined in (a) above) in the previous five years for a Full Member Country of the ICC and remain eligible to play for such country under the criteria of his Home Cricket Board, evidenced by confirmation in writing from that Board; or

- e. Was granted a work permit as a player-only in 2008.

For the avoidance of doubt a player Certificate of Sponsorship with a Governing Body Endorsement under Tier 2 does not allow the player to be employed by a non First Class County or Cricket Club nor register for, nor participate in, matches played by non First Class Counties or Cricket Clubs.

Governing Body Endorsement requirements for migrants seeking to be full-time coaches

If a Tier 2 sponsor licence holder wishes to apply for Governing Body Endorsement to employ a full-time coach they will have to satisfy the following requirements:

- That the individual is either qualified to UK Coaching Certificate (UKCC) 2 or ECB Level II standard or holds a non-UK qualification that is at least equivalent to the ECB Coach (UKCC 2) standard coaching qualification as confirmed by the ECB. *The migrant will further need to undertake the health and safety and child protection modules of the ECB UKCC 2 Coaching course including undergoing the ECB vetting process for coaches*; and
- That there are no suitable resident workers who are qualified to UKCC 2 level available to do the job. The sponsor will need to provide evidence that the job has been advertised in the most appropriate national medium, such as Wisden Cricketer Magazine, which provides the best way of reaching suitably qualified resident workers.

For the avoidance of doubt the coach may not register for, nor participate in, matches played by a First Class County. It is expected that full-time coaches will be employed by the first class cricket counties who are unlikely to appoint someone with no, or limited, coaching experience. Under these circumstances Governing Body Endorsements would normally be issued to coaches for the length of the contract period.

Extensions

For the avoidance of doubt, Governing Body Endorsements are issued by the ECB for a maximum of 12 months only for players. Governing Body Endorsements for coaches will normally be issued for the length of the contract period up to a maximum of 3 years. Applications for extensions of Governing Body Endorsements in future seasons after 2009 should be made in the same way as an original application for the relevant season to which the extension applies.

Appeals in relation to Governing Body Endorsements

Appeals against the ECB decision not to issue a Governing Body Endorsement under these criteria for an individual migrant will be dealt with by Sport Resolutions. The separate ECB document Governing Body Endorsement Appeals Procedure details how to submit an appeal in relation to a Governing Body Endorsement decision and the applicable fees.

Review of these requirements:

These criteria apply only to the 2009 season and will be reviewed on an annual basis. Details of the process for review and the method by which clubs may propose changes in these criteria are set out in the separate ECB document entitled Review Process for Governing Body Endorsements Criteria.

Tier 5 of the Points Based System

Governing Body Endorsement Requirements for Tier 5 Sponsor Licenses

Governing Body Endorsements for Tier 5 Sponsor Licenses will be issued to Non First-Class Cricket Clubs who are affiliated to ECB and meet at least one of the following criteria:

- they are Clubmark accredited
- they are a Focus Club
- they are a Chance to Shine club
- in the 2009 season they will be participating in a league recognised by the ECB as a Premier League
- in the 2009 season they will be participating in a league recognised by the ECB as a designated professional league which demonstrates commitment to the ECB player pathway for progression of talented players

Governing Body Endorsement requirements for migrants in Non First Class Cricket : player-coaches only

For the avoidance of doubt, Governing Body Endorsements will be available for migrants who are seeking employment at non first-class cricket clubs as a *player-coach only* for the 2009 season. Player-coach Governing Body Endorsements will be required by all applicants for the 2009 season. [If the individual has a contract for other subsequent seasons then he will need to reapply for each new season and satisfy the relevant criteria]. The issuing of the Governing Body Endorsement will enable a club to produce a Certificate of Sponsorship, however the issue of a Certificate of Sponsorship only authorises the migrant to apply for entry clearance but does **not** mean that his or her application will succeed. The UK Border Agency will make the final decision about who is allowed to come here. The migrant will need to obtain sufficient points, and their personal or immigration history will be considered as part of the entry clearance application.

In order to obtain the Governing Body Endorsement the migrant must meet BOTH of the following requirements:

- a Have played a **minimum of five first class cricket matches in the previous 24 months**. (The definition of first class cricket matches will be that set down by the International Cricket Council in their regulations. However, only matches of three or more days duration will be considered as first class for the purpose of determining whether the five first class matches criterion is satisfied) ; and
- b Have attained the **relevant coaching qualification** standard.

It will still be necessary for all coaches to undertake (or have undertaken) the health and safety and child protection modules of the ECB UKCC 2 Coaching course, including undergoing the ECB vetting process for coaches. Once the UKCC 2 standard or equivalent has been achieved coaching duties can be undertaken but not before.

In order to meet the relevant coaching qualification standard the individual must show he has:

- (i) attained a qualification of at least ECB Coach (UKCC 2) standard under the structured ECB National Coaching Scheme before undertaking any coaching duties for a club based in the UK; or
- (ii) undertaken to complete an ECB coaching course to at least UKCC 2 level by the end of the relevant season and this is evidenced by confirmation from the ECB that a place on a course has been booked and a fee collected, or
- (iii) obtained a non UK coaching qualification and written confirmation from the ECB that this qualification is of an equivalent or higher standard to the ECB Coach (UKCC 2) standard.

For the avoidance of doubt a player-coach Certificate of Sponsorship with a Governing Body Endorsement under Tier 5 does not allow the player-coach to be employed by a First Class County nor register for, nor participate in, matches played by a First Class County.

It will not be necessary for player-coaches already awarded the previous ECB Level II qualification to be re-accredited as this qualification is of an appropriate level. However, player-coaches who have only attained the previous ECB Level I qualification will need to complete the new ECB Coach (UKCC 2) course to attain the appropriate level before undertaking any coaching duties.

In order to gain the maximum benefit from migrant player-coaches, the UK Border and Immigration Agency will allow player-coaches with the appropriate coaching qualifications to undertake coaching duties on a wider scale e.g. under the auspices of the local county board.

The ECB also offers an ECB Coaching Assistant course – UKCC 1. This only qualifies an individual to assist a qualified coach and is therefore an insufficient level to meet the Governing Body Endorsement requirements for player-coaches under Tier 5.

Governing Body Endorsement requirements for migrants in Non First Class Cricket: full-time coaches – coaches only

If a cricket club wishes to apply for a Governing Body Endorsement to employ a full-time coach they will have to satisfy the following requirements:

- That the individual is either qualified to UKCC 2 or ECB Level II standard or holds a non UK qualification that is at least equivalent to the ECB Coach (UKCC 2) standard coaching qualification as confirmed by the ECB. The coach will still need to undertake the health and safety and child protection modules of the ECB UKCC 2 Coaching course including undergoing the ECB vetting process for coaches ; and
- That there are no suitable resident workers who are qualified to UKCC 2 level available to do the job. The club will need to provide evidence that the job has been advertised in the

most appropriate national medium, such as Wisden Cricketer Magazine, which provides the best way of reaching suitably qualified resident workers.

For the avoidance of doubt the coach may not register for, nor participate in, matches played by the cricket club.

Out of season coaching

If a cricket club wish to employ a coach or player-coach outside the cricket season, where coaching is part of a nationally recognised initiative, they will have to satisfy the following criteria:

- That there are no suitable resident workers who are qualified to UKCC 2 level available to do the job. The club will need to provide evidence that the job has been advertised in the most appropriate national medium, such as Wisden Cricketer Magazine, which provides the best way of reaching suitably qualified resident workers; and
- provide proof that the individual is has attained the **relevant coaching qualification** standard.

It will still be necessary for all coaches to undertake (or have undertaken) the health and safety and child protection modules of the ECB UKCC 2 Coaching course, including undergoing the ECB vetting process for coaches. Once the UKCC 2 standard or equivalent has been achieved coaching duties can be undertaken but not before.

In order to meet the relevant coaching qualification standard the individual must show he has:

- (i) attained a qualification of at least ECB Coach (UKCC 2) standard under the structured ECB National Coaching Scheme before undertaking any coaching duties for a club based in the UK; or
- (ii) obtained a non UK coaching qualification and written confirmation from the ECB that this qualification is of an equivalent or higher standard to the ECB Coach (UKCC 2) standard.

An example of a nationally recognised initiative is 'Chance to shine'. It involves coaches going into schools on a year round programme, which means coaches will be required beyond the normal cricket season. Coaches or player/coaches involved in this programme must complete the ECB 'Coaching in Schools' module before undertaking coaching duties in schools and also undertake the ECB vetting process for coaches.

Extensions

For the avoidance of doubt, Governing Body Endorsements for player-coaches and coaches are issued by the ECB for a maximum of 12 months only. Applications for extensions of Governing Body Endorsements in future seasons after 2009 should be made in the same way as an original application for the relevant season to which the extension applies.

Appeals in relation to Governing Body Endorsements

Appeals against the ECB decision not to issue a Governing Body Endorsement under these criteria for an individual migrant will be dealt with by Sport Resolutions. The separate ECB document Governing Body Endorsement Appeals Procedure details how to submit an appeal in relation to a Governing Body Endorsement decision and the applicable fees.

Review of these requirements:

These criteria apply only to the 2009 season and will be reviewed on an annual basis. Details of the process for review and the method by which clubs may propose changes in these criteria are set out in the separate ECB document entitled Review Process for Governing Body Endorsements Criteria.

How to apply for Governing Body Endorsements for Tier 2 and Tier 5 Sponsor Licences for Clubs

First Class Counties and the Marylebone Cricket Club and the England & Wales Cricket Board should use Annex A: Tier 2 Sponsor Licence Governing Body Endorsement Application Form.

Non First-Class Cricket Clubs should use Annex B: Tier 5 Sponsor Licence Governing Body Endorsement Application Form.

All potential sponsors should note that the purpose of an endorsement for a prospective sponsor is to confirm to the UK Border Agency officials processing sponsor applications that the application is from a bona fide sports club or equivalent that has a legitimate requirement to bring migrants to the UK as sportspeople. The UK Border Agency has additional criteria for sponsors that must be met in order for a cricket club to be granted a Sponsor Licence. It is not the England and Wales Cricket Board that will grant a Sponsor Licence to a club.

There is an administration fee of £20 for each Governing Body Endorsement for Sponsor Licences. Cheques must be included with applications, made payable to England and Wales Cricket Board.

How to apply for Governing Body Endorsements for Tier 2 and Tier 5 migrant applications

Once a cricket club has obtained their Sponsor Licence from the UK Border Agency, the sponsor will be able to apply for Certificates of Sponsorship, which it will allocate to migrants coming here to work for it. Each migrant that a club wish to employ needs to be offered a Certificate of Sponsorship by the club. However, before a club can issue a Certificate of Sponsorship to a sportsperson, they will also have to obtain an endorsement from the England and Wales Cricket Board for all applications made for individual sports people and coaches.

The purpose of a endorsement for a migrant is to confirm that he/she is an internationally established sportsperson at the highest level, will make a significant contribution to the development of his/her sport at the highest level in the UK and that it is appropriate to fill the post from outside the European Economic Area. The issue of a certificate of sponsorship authorises the migrant to apply for entry clearance but does **not** mean that his or her application will succeed. The UK Border Agency will make the final decision about who is allowed to come here. The migrant will need to obtain sufficient points and their personal or immigration history will be considered as part of the entry clearance application

First Class Counties and the Marylebone Cricket Club and the England & Wales Cricket Board should use Annex C: Tier 2 Migrant Governing Body Endorsement Application Form (Player Only) or Annex D: Tier 2 Migrant Governing Body Endorsement Application Form (Coach)

Non First-Class Cricket Clubs should use Annex E: Tier 5 Migrant Governing Body Endorsement Application Form (player/coach) or Annex F: Tier 5 Migrant Governing Body Endorsement Application Form (Coach).

There is an administration fee of £30 for each Governing Body Endorsement for Migrant applications. Cheques must be included with applications, made payable to England and Wales Cricket Board.

Annex G should be used to assist with evidence submissions in all applications.

Annex A - Tier 2 Sponsor Licence Governing Body Endorsement Application



This form should be used to apply to ECB for a Governing Body Endorsement of an application for a Sponsor Licence under Tier 2 Sports sub-section of the UK Border Agency Points Based System for Managed Migration

Please complete all sections of the form below unless otherwise indicated:

Name of Club:

Address:

.....

.....

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Contact Name and position:

Telephone Number:

Fax Number:

Email

Signature.....Date of application.....

Supporting Evidence Required:

None

Enclosed cheque for £20 made payable to "England and Wales Cricket Board"

**Please send this form to:
ECB Governing Body Endorsements
England and Wales Cricket Board
Lord's Cricket Ground
London
NW8 8QZ**

Or fax to: 020 7289 2807 (and forward cheque by post)

The information on this form may be disclosed to the UK Border Agency in the event that they investigate the England and Wales Cricket Board processes and procedures

Annex C - Tier 2 Individual Migrant Governing Body Endorsement Application Form – Player Only



This form should be used to apply to ECB for a Governing Body Endorsement of an application for a migrant under Tier 2 Sporting Sub-Section of the UK Border Agency Points Based System for Managed Migration

Please complete all sections of the form below unless otherwise indicated:

Full Name of Player:	Name of Club:
Address:	ECB Sponsor Licence Number:..... Club Contact Name and position: Telephone Number:
	Fax Number:.....
	Email:.....

Please indicate which of the following criteria are met: (all that are applicable)

- 1 Test match in past 24 months (please provide evidence of date & details of matches)
- 15 ODIs or International T20s in past 24 months (please provide evidence of date & details of matches)
- Centrally contracted and member of most recent international squad (please provide evidence through letter from Home Board confirming central contract and membership of most recent international squad)
- 5 test matches in past 5 years and remain eligible for Home Country (please provide evidence through dates and details of relevant matches and letter from Home Board confirming continued eligibility)
- Player-only work permit for 2008 (please provide evidence through a copy of 2008 Work Permit)
- Enclosed cheque for £30 made payable to "England and Wales Cricket Board"

Signature.....Date of application.....

Please send this form to:

**ECB Governing Body Endorsements
England and Wales Cricket Board
Lord's Cricket Ground
London
NW8 8QZ**

Or fax to: 020 7289 2807 (and forward cheque by post)

The information on this form may be disclosed to the UK Border Agency in the event that they investigate the England and Wales Cricket Board processes and procedures

Annex D -Tier 2 Individual Migrant Governing Body Endorsement Application – Coach only



This form should be used to apply to ECB for a Governing Body Endorsement of an application for a migrant under Tier 2 Sporting Sub-Section of the UK Border Agency Points Based System for Managed Migration

Please complete all sections of the form below unless otherwise indicated:

Full Name of Coach:	Name of Club:
Address:	ECB Sponsor Licence Number:..... Club Contact Name and position: Telephone Number:
	Fax Number:.....
	Email:.....

Please provide evidence as stated below to meet the criteria, either:

- UKCC 2 or ECB Level II (please provide evidence of date & details of course and copy of certificate)
- OR
- Non – UK coaching qualification and written confirmation from the ECB that this qualification is of an equivalent or higher standard to the ECB UKCC 2 (please provide evidence of date & details of course and copy of certificate)
- AND
- evidence that the job has been advertised in the most appropriate national medium, such as Wisden Cricketer Magazine
- AND
- ECB Coaches Vetting Paperwork including ECB Non – UK Vetting Form
- Enclosed cheque for £30 made payable to “England and Wales Cricket Board”

Signature.....Date of application.....

**Please send this form to:
ECB Governing Body Endorsements
England and Wales Cricket Board
Lord’s Cricket Ground
London
NW8 8QZ**

Or fax to: 020 7289 2807 (and forward cheque by post)

The information on this form may be disclosed to the UK Border Agency in the event that they investigate the England and Wales Cricket Board processes and procedures

Annex B - Tier 5 Sponsor Licence Governing Body Endorsement Application



This form should be used to apply to ECB for a Governing Body Endorsement of an application for a Sponsor Licence under Tier 5 of the UK Border Agency Points Based System for Managed Migration

Please complete all sections of the form below unless otherwise indicated:

Name of Club:	County Board:
Address:	Club Contact Name and position: Telephone Number: Fax Number:..... Email:.....

Please indicate which of the following criteria are met: (and provide evidence for at least one)

- ECB Clubmark Accredited Club (please provide evidence of ECB Clubmark certificate stating Clubmark number)
- ECB Focus Club (please provide evidence of Focus Club status through County Board letter of confirmation)
- ECB Chance to Shine Club (please provide evidence of Chance to Shine Club status through County Board letter of confirmation)
- ECB Premier League participation (please provide evidence through letter from league Secretary confirming club's participation in 2009 league competition)
- ECB designated Professional League participation (please provide evidence through letter from league Secretary confirming club's participation in 2009 league competition)
- Enclosed cheque for £20 made payable to "England and Wales Cricket Board"

Signature.....Date of application.....

Please send this form to:
ECB Governing Body Endorsements
England and Wales Cricket Board
Lord's Cricket Ground
London
NW8 8QZ

Or fax to: 020 7289 2807 (and forward cheque by post)

The information on this form may be disclosed to the UK Border Agency in the event that they investigate the England and Wales Cricket Board processes and procedures

Annex E - Tier 5 Individual Migrant Governing Body Endorsement Application Form – Player-Coach Only



This form should be used to apply to ECB for a Governing Body Endorsement of an application for a migrant under Tier 5 of the UK Border Agency Points Based System for Managed Migration

Please complete all sections of the form below unless otherwise indicated:

Full Name of Player-Coach:	Name of Club:
Address:	ECB Sponsor Licence Number:..... Club Contact Name and position: Telephone Number:
	Fax Number:.....
	Email:.....

Please provide evidence as stated below to meet the criteria:

- 5 First Class Matches in past 24 months (please provide evidence of date & details of matches)
- EITHER:
 - UKCC 2 or ECB Level II (please provide evidence of date & details of course and copy of certificate)
- OR
 - Non – UK coaching qualification and written confirmation from ECB that this qualification is of an equivalent or higher standard to the ECB UKCC 2 (please provide evidence of date & details of course and copy of certificate)
- AND
 - ECB Coaches Vetting Paperwork including ECB Non – UK Vetting Form
- AND
 - Evidence of salary paid is at least the appropriate level set by UK Border Agency
 - Enclosed cheque for £30 made payable to “England and Wales Cricket Board”

Signature.....Date of application.....

Please send this form to:
ECB Governing Body Endorsements
England and Wales Cricket Board
Lord's Cricket Ground
London
NW8 8QZ

Or fax to: 020 7289 2807 (and forward cheque by post)

The information on this form may be disclosed to the UK Border Agency in the event that they investigate the England and Wales Cricket Board processes and procedures

Annex F - Tier 5 Individual Migrant Governing Body Endorsement Application Form – Coach Only



This form should be used to apply to ECB for a Governing Body Endorsement of an application for a migrant under Tier 5 of the UK Border Agency Points Based System for Managed Migration

Please complete all sections of the form below unless otherwise indicated:

Full Name of Coach:	Name of Club:
Address:	ECB Sponsor Licence Number:..... Club Contact Name and position: Telephone Number:
	Fax Number:.....
	Email:.....

Please provide evidence as stated below to meet the criteria, either:

UKCC 2 or ECB Level II (please provide evidence of date & details of course and copy of certificate)

OR

Non – UK coaching qualification and written confirmation from the ECB that this qualification is of an equivalent or higher standard to the ECB UKCC 2 (please provide evidence of date & details of course and copy of certificate)

AND

evidence that the job has been advertised in the most appropriate national medium, such as Wisden Cricketer Magazine

AND

ECB Coaches Vetting Paperwork including ECB Non – UK Vetting Form

Enclosed cheque for £30 made payable to “England and Wales Cricket Board”

Signature.....Date of application.....

**Please send this form to:
ECB Governing Body Endorsements
England and Wales Cricket Board
Lord’s Cricket Ground
London
NW8 8QZ**

Or fax to: 020 7289 2807 (and forward cheque by post)

The information on this form may be disclosed to the UK Border Agency in the event that they investigate the England and Wales Cricket Board processes and procedures

Governing Body Endorsement Appeals Procedure



Any appeal by a club against the decision of the England and Wales Cricket Board not to provide a Governing Body Endorsement for either an individual migrant or for a sponsor licence will be dealt with by the independent dispute resolution service for sport: Sport Resolutions.

If a club wishes to instigate an appeal pursuant to this Procedure, the club must submit to the Ethics and Compliance Manager of the ECB a written request for an appeal ("the Appeal") containing the following details:

- (a) the name and address of the Club (and of the nominated club representative); and
- (b) a brief statement stating the grounds that the club wishes to use to appeal the ECB decision
 - The applicable grounds for appeal are limited to a "strong arguable case" that either:-
 - i. relevant information was ignored or not considered by the ECB; or
 - ii. the endorsement application process was tainted by unreasonable bias or conflict of interests; or
 - iii. the provisions of the ECB Governing Body Endorsement procedure were not adhered to; or
 - iv. the ECB exceeded its jurisdiction; or
 - v. the findings of the ECB were irrational or otherwise exhibited an error of general law

This request for appeal must be submitted within fourteen (14) days of the notification of the original ECB decision not to provide a Governing Body Endorsement and include the relevant Appeal Fee (£125, cheque made payable to Sport Resolutions).

The ECB will acknowledge the Appeal in writing with the request that full written evidence in support of the Appeal must be submitted to Sport Resolutions within 10 days for the Appeal to proceed.

The Appeal will be undertaken by a sole arbitrator, based on written submissions only, and will be final and binding on the ECB and the club who sought the Appeal.

Review Process for Governing Body Endorsements Criteria



The Governing Body Endorsement criteria apply only to the 2009 season and will be reviewed on an annual basis. Details of the process for review and the method by which clubs may propose changes in these criteria are set out below.

The 2009 season criteria were determined by a process of consultation based upon the original ECB Work Permit Criteria that had been in operation across the game for a number of years. The criteria for Tier 2 were reviewed through the ECB Board which has representatives from First-Class and non-First-Class clubs and MCC. The Professional Cricketers Association and other interested parties are aware of the proposed criteria. The criteria for Tier 5 were reviewed through the ECB Recreational Cricket Group and the League Cricket Conference which represents over 70 leagues across England and Wales.

The criteria for Tier 2 will be reviewed on an annual basis through appropriate ECB committees and Board which has representatives from the professional clubs, the Professional Cricketers Association and other interested parties such as the MCC. Clubs who wish to propose changes for the review process to consider must submit those proposals to the ECB Cricket Department at the ECB no later than Friday 19 June 2009. The ECB Cricket Committee will submit the criteria to be formally ratified by the ECB Board for submission to UK Border Agency for approval in August 2009.

The criteria for Tier 5 will be reviewed through the ECB Recreational Cricket Group and the League Cricket Conference which represents over 70 leagues across England and Wales. Clubs who wish to propose changes for the review process to consider must submit those proposals to the Non-First Class Cricket Department at the ECB no later than Friday 19 June 2009. The ECB Recreational Cricket Group will submit the criteria to be formally ratified by the ECB Board for submission to UK Border Agency for approval in August 2009.