

## Supplementary work for Tier 2 & Tier 5

Sponsored Migrants are able to undertake “Supplementary Employment” provided it meets the following criteria:

- It must be within the same profession and at the same professional level\*
- The player remains working for the Sponsor from whom the Certificate of Sponsorship was originally issued.
- The other employment does not exceed 20 hours per week.
- The supplementary work must be outside the applicant's normal working hours that the original certificate of sponsorship was issued for.

For full details on supplementary employment please see the guidance on the UKBA website [www.ukba.homeoffice.gov.uk](http://www.ukba.homeoffice.gov.uk). If the circumstances of the situations they have fit the above then they will be able to play for other clubs.

\*The second club doesn't necessarily have to be a registered sponsor, however they must be at the same level. The appropriate level is determined by the Governing Body Endorsement requirements. So to ensure any supplementary employment is at the appropriate level the second club must be able to satisfy the GBE Sponsor Endorsement Criteria. If the primary sponsor is a Tier 5 club the second club CANNOT therefore be either a First Class County Club (which would fall under Tier 2 of the Managed Migration system), or a recreational club which does not meet the requirements for Tier 5 endorsement.

As these migrants are considered professional players, any cricket they play will be considered as employment, regardless of whether or not they are being paid by the second club.